



Pinsent Masons

BY E-MAIL AND POST

Farset Labs
Unit 1
Weavers Court
Belfast
BT12 5GH

Our Ref 36502107.1\LN\110155.000000

14 June 2012

Dear Sirs

**OUR CLIENTS : PACE PLC ("PACE") AND LATENS SYSTEMS LIMITED ("LATENS")
RE**

We are instructed by our clients in relation to an employee. and his actions in relation to confidential information belonging to them. is at the end of a 12 month employment contract with Pace plc at Latens' premises in Belfast. 's last day of employment is in fact tomorrow, Friday 15 June 2012.

Monitoring processes at Latens have detected a serious breach of contract and/or potential criminal offence by I accessing and:

- a) exporting and/or attempting to export to third parties and /or third party locations; and/or
- b) copying and/or attempting to copy and/or remove

valuable confidential information and intellectual property which is the property of our clients, including but not limited to confidential password information and source code (The Confidential Information).

Investigations are ongoing in relation to that matter. However our initial findings include that information was sent during 13 June 2012, via the internet, to a server address at Farsetlabs: unit1.farsetlabs.org.uk . Our client has concerns that your company and/or individuals using or having access to your facilities at Farsetlabs may have been the recipient(s) of or have had access to the Confidential Information.

Given the serious implications of his actions and to safeguard the position of your company we would require you to provide to us the following:-

- 1 An undertaking by return that you will exclude , with immediate effect and pending the outcome of our investigations, from your premises and from using or

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accessing any computer servers or equipment retained therein or over which you have control.

- 2 An undertaking that you will not communicate directly or indirectly with in relation to this issue, pending the conclusion of our investigations.
- 3 Confirmation by return that you will allow third party computer specialists instructed by our client's access to your premises and equipment with a view to forensically imaging the servers to identify the information sent yesterday and assess any other use of such equipment in relation to the Confidential Information .
- 4 An undertaking by 4pm tomorrow that any confidential information identified as belonging to our client and within your control will be not be used or shared or provided to any third parties and will be immediately returned to our client or destroyed at our client's option.

Failure to return our client's confidential information and/or assisting in its retention, removal, disposal or realisation by or for the benefit of another person may amount to handling stolen goods and/or other criminal offences.

Our client is currently inclined not to involve the PSNI in relation to the above requests. Provided we receive urgent co-operation from your company and we are hopeful that this matter might be resolved without further recourse to the PSNI.

Given the seriousness of this matter we would ask you to contact us immediately on receipt of this letter including contacting one of the following individuals at Pinsent Masons:

Louise Nahon : 0113 3686580 or 07826 875 001
Deirdre Cormican : 02890 894 917
Mo Bhaskaran on : 0770645828

You may wish to take legal advice on the above.

We await hearing from you.

Yours faithfully

Pinsent Masons LLP